

2025 SEBB Employee Monthly Premiums

Effective January 1, 2025

The amounts below are the monthly costs for SEBB medical coverage. There are no employee premiums for dental, vision, basic life insurance, basic accidental death and dismemberment insurance, and employer-paid long-term disability insurance. These benefits are paid for by your employer. The term "spouse" is interchangeable with "state-registered domestic partner" (SRDP).

What you pay	Managed Care and Health Maintenance Organization (HMO) Plans							
	Kaiser Permanente NW			Kaiser Permanente WA				Premera
	Plan 1	Plan 2	Plan 3	Core 1	Core 2	Core 3	SoundChoice	HMO
Subscriber only	\$63	\$98	\$265	\$23	\$55	\$208	\$122	\$17
Subscriber & spouse	\$126	\$196	\$530	\$46	\$110	\$416	\$244	\$34
Subscriber & children	\$110	\$172	\$464	\$40	\$96	\$364	\$214	\$30
Subscriber, spouse, & children	\$189	\$294	\$795	\$69	\$165	\$624	\$366	\$51

Kaiser Foundation Health Plan of the Northwest (Kaiser Permanente NW) offers plans in Clark and Cowlitz counties in Washington and select counties in Oregon.

What you pay	Preferred Provider Organization (PPO) Plans								
	Kaiser Permanente WA			Premera		Uniform Medical Plan			
	Summit PPO 1	Summit PPO 2	Summit PPO 3	High PPO	Standard PPO	Achieve 1	Achieve 2	High Deductible	UMP Plus
Subscriber only	\$40	\$114	\$270	\$135	\$79	\$40	\$125	\$21	\$104
Subscriber & spouse	\$80	\$228	\$540	\$270	\$158	\$80	\$250	\$42	\$208
Subscriber & children	\$70	\$200	\$473	\$236	\$138	\$70	\$219	\$37	\$182
Subscriber, spouse, & children	\$120	\$342	\$810	\$405	\$237	\$120	\$375	\$63	\$312

Uniform Medical Plan (UMP) is administered by Regence Blue Shield and ArrayRx (formerly Washington State Rx Services).

Medical premium surcharges

Two premium surcharges may apply in addition to your monthly medical premium. You will be charged for them if you do not attest when required or as described below.

- A monthly \$25-per-account medical premium surcharge will apply if you or any dependent (age 13 and older) enrolled in SEBB medical coverage uses tobacco products.
- A monthly \$50 medical premium surcharge will apply if you enroll a spouse or state-registered domestic partner in SEBB medical coverage, and they have chosen not to enroll in another employer-based group medical plan that is comparable to SEBB's Uniform Medical Plan Classic.

Visit HCA's website at hca.wa.gov/sebb-employee under Surcharges for more information. HCA is committed to providing equal access to our services. If you need an accommodation, or require documents in another format, please contact your payroll or benefits office.

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